UNANIMOUS WRITTEN CONSENT
OF THE INITIAL BOARD OF DIRECTORS
OF CAROLINAS QAZAQ COMMUNITY

The undersigned, being all Directors of Carolinas Qazaq Community (the "Corporation"), adopt the following resolutions by unanimous written consent pursuant to N.C.G.S. § 55A-8-21.

1. CONFIRMATION OF INITIAL BOARD

The following individuals constitute the initial Board of Directors:

1. Yermek Sultangaleyev
2. Aibek Rysbek
3. Yermek Zhaukeyev
4. Kuat Akhmetov
5. Aidyn Mojica

The Board consists of five (5) voting Directors. Each Director has one (1) vote.

2. EQUAL DIRECTOR STATUS

No Director has an additional vote, veto power, permanent Board seat, or special governance authority solely because that person is or was an incorporator, founder, donor, officer, former officer, or organizer. Kuat Akhmetov serves as one of five equal Directors.

3. ADOPTION OF BYLAWS

RESOLVED, that the Bylaws of Carolinas Qazaq Community presented to the Directors are adopted and shall be maintained with the permanent corporate records.

4. OFFICER STRUCTURE AND TERMS

The offices of President, Vice President, Secretary, and Treasurer are established. The President and Vice President are elected by the Board for one-year terms and may be reelected. The President and Vice President are not Directors, have no Board vote, and do not count toward Board quorum.

5. PRESIDENT AND ACTING SECRETARY

RESOLVED, that Aslan Prmagambet is elected President for a one-year term and shall also serve as Acting Secretary until the Board elects or appoints a separate Secretary. Upon Aslan Prmagambet taking office, Kuat Akhmetov's prior service as President ends; Kuat continues as a Director unless later duly elected or appointed to another office.

6. VICE PRESIDENT AND ACTING TREASURER

RESOLVED, that Karina Kizatova is elected Vice President for a one-year term and shall also serve as Acting Treasurer until the Board elects or appoints a separate Treasurer.

7. MULTIPLE OFFICES AND SEPARATE APPROVALS

The same person may hold more than one office as permitted by North Carolina law, but no individual may act in more than one capacity where action of two or more officers or separate persons is required. A person may not use two titles to satisfy a two-person approval or signature requirement.

8. MEMBERSHIP

The Corporation shall have non-voting members. Membership dues are monthly, with the minimum amount and any membership categories established by Board resolution or policy. A member who fails to pay required dues for three (3) consecutive months becomes subject to termination after reasonable notice and an opportunity to cure.

9. DIRECTOR TERMS AND SUCCESSOR ELECTIONS

Directors serve two-year terms and may be reelected for an unlimited number of successive two-year terms. Future Directors are elected by the Board in accordance with the Bylaws. No Director has a permanent seat.

10. CONFLICTS, FINANCIAL CONTROLS, AND RECORDS

The Corporation shall maintain a written conflict-of-interest policy and appropriate financial and corporate records. No Director or officer may approve his or her own compensation, reimbursement, payment, or other financial benefit. Specific banking authority and spending controls may be established by separate Board resolution.

11. SECTION 501(c)(3) COMPLIANCE

All actions authorized by these resolutions shall be carried out consistently with the Articles of Incorporation, the Corporation's charitable and educational purposes, and intended qualification under Section 501(c)(3) of the Internal Revenue Code.

12. EFFECTIVE DATE

This Written Consent becomes effective when signed by all five Directors, unless a different effective date is stated below.

Effective Date: 9/30/2026

DIRECTOR CONSENTS AND SIGNATURES

Signed by all five Directors on 09/30/2026:

- Yermek Sultangaleyev
- Aibek Rysbek
- Yermek Zhaukeyev
- Kuat Akhmetov
- Aidyn Mojica

Public copy. This document reproduces the text adopted by the Board of Directors of Carolinas Qazaq Community on September 30, 2026. Signatures are left out of the public copy; the signed original is kept with the Corporation's records by the Secretary.